Quiz Content: 15 Questions

The questions test general principles of probity and are not tied to any one service's rules.

1. **What does "probity" mean in public service?**
    - A. Speed in completing files
    - B. Honesty, integrity and uprightness in conduct and decisions
    - C. Strict seniority
    - D. Secrecy in all dealings
2. **A conflict of interest arises when:**
    - A. Two officers disagree on a file
    - B. A personal interest could influence an official decision
    - C. A file is delayed
    - D. An officer is transferred
3. **A vendor offers you an expensive gift during a pending tender. You should:**
    - A. Accept it, as it is a festive gesture
    - B. Accept it and inform no one
    - C. Politely decline and report it if required by the rules
    - D. Ask for a better gift
4. **Which best describes transparency in administration?**
    - A. Sharing decisions and processes openly, except what is legally protected
    - B. Sharing every internal note with the public
    - C. Keeping all files closed
    - D. Announcing decisions after implementation only
5. **Misuse of official position for personal gain is:**
    - A. Acceptable if the gain is small
    - B. Acceptable if no one finds out
    - C. A breach of integrity regardless of the amount
    - D. Acceptable for relatives
6. **Giving a bribe is:**
    - A. Legal if it speeds up work
    - B. Legal if the amount is small
    - C. Legal if demanded by an official
    - D. An offence, just as taking a bribe is
7. **Which is a common red flag in a procurement process?**
    - A. Wide publicity of the tender
    - B. Clearly stated eligibility criteria
    - C. Specifications written to suit one supplier

- D. Recorded reasons for decisions

8. **What is a "whistleblower"?**
   - A. A person who reports wrongdoing in good faith
   - B. A person who spreads rumours
   - C. A person who avoids duty
   - D. A security officer
9. **If you suspect corruption in your office, the right step is to:**
   - A. Discuss it only on social media
   - B. Ignore it
   - C. Confront the person publicly
   - D. Report it through the official vigilance or complaint channel
10. **Why does probity matter for prosperity?**
   - A. It reduces leakage of public money and builds public trust
   - B. It slows down decisions
   - C. It only matters for senior officers
   - D. It has no link to development
11. **Recording the reasons for an official decision helps to:**
   - A. Delay the process
   - B. Ensure accountability and fairness
   - C. Avoid all audit
   - D. Hide the decision
12. **Nepotism means:**
   - A. Favouring relatives or friends in official matters
   - B. Following merit in recruitment
   - C. Transferring staff on rotation
   - D. Delegating work
13. **Which action builds a culture of integrity at the workplace?**
   - A. Bending rules for seniors
   - B. Leading by example and following rules consistently
   - C. Ignoring minor violations
   - D. Rewarding speed over compliance
14. **A complaint should ideally be:**
   - A. Based on rumour
   - B. Anonymous with no details
   - C. Specific, factual and supported by available details
   - D. Posted publicly before reporting
15. **"Accountability" in public service means:**
   - A. Being answerable for one's actions and decisions
   - B. Avoiding responsibility
   - C. Blaming subordinates
   - D. Acting without records

CHECK YOUR SCORE BELOW

Answer key: 1-B, 2-B, 3-C, 4-A, 5-C, 6-D, 7-C, 8-A, 9-D, 10-A, 11-B, 12-A, 13-B, 14-C, 15-A.